

List Three Personal References - No Relatives

Name and Address	Phone #	How Long Known
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Medical History:

Are you now undergoing treatment for any diseases or disorder, or have you ever undergone treatment for any mental or nervous disorder, addiction to narcotic or habit forming drugs? _____ if so, provide details below:

Have you ever received or are you now receiving any award in the nature of Worker's Compensation, whether under any Federal or State Law? _____ If so, please provide complete details below:

Education:

School Name and Address	Grade Completed	Attended From-To	Honors
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Grammar School	1 2 3 4 5 6 7 8		
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High School	1 2 3 4		
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College	1 2 3 4		
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Technical of Trade			
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Other Training In:

Additional information; such as club memberships, organizations, or any other specialized training:

Have you ever worked for Cambridge Security Services Corp, before? YES / NO

Print Name _____ Signature _____ Date _____

In 20 words or more, please give us your reason for applying to CSSC. and why, you feel you would be an asset to our company.

PRE - EMPLOYMENT AGREEMENT

I agree that as a contract security company, Cambridge Security Services Corp., Is obligated to provide our clients with qualified, trained security officers. The schedules and the officers assigned to an account will be based on our clients needs.

Our clients have the right to revise, amend or delete their security schedules at anytime without notice. There are no permanent schedules indefinitely assigned to any officer employed with Cambridge Security Services Corp. Cambridge Security has the right to transfer and/or change an officer’s schedule or site without notice or reason. Schedule changes can be made based on the company’s or the client’s needs. Cambridge Security Services Corp., reserves the right to employ and terminate any employ with or without cause, based solely on the company’s needs.

I further agree that as a Cambridge Security employee I cannot seek, or accept employment with any Cambridge Security Clients, for whom I have provided services while an employee of Cambridge security for a period of 180 days after the last day of employment with Cambridge Security Services Corp.

I, the undersigned, have read and fully understand these conditions and I am in agreement. I agree to adhere to its every word and letter.

_____ EMPLOYEE	(Print name)	_____ EMPLOYEE	(Sign name)	_____ DATE
_____ MANAGER	(Print name)	_____ MANAGER	(Sign name)	_____ DATE

CSSC APPLICATION

Criminal Record:

The following information is required by law and by this agency. Answer Yes or No in the space provided. If any answer is yes, give complete details on back of page including: 1) The offence, 2) Date, Place, and Court in which conviction was entered, 3) Name of the law enforcement agency by which the investigation was conducted.

<u>Question</u>	<u>Yes</u>	<u>No</u>
Have you ever been convicted of?		
1) A High Misdemeanor.	_____	_____
2) Any offense involving moral turpitude.	_____	_____
3) Any offense wherein imprisonment for a term exceeding one year could have been imposed, regardless of the actual sentence imposed.	_____	_____
4) Illegal use, carrying or possessing a pistol or other dangerous weapon.	_____	_____
5) Making or possessing burglar's instruments.	_____	_____
6) Buying or receiving stolen property.	_____	_____
7) Unlawful entry of a building.	_____	_____
8) Aiding escape from prison.	_____	_____
9) Unlawfully possessing or distributing habit forming narcotic drugs or any substance classified by the Controlled Dangerous Substances Act.	_____	_____
10) Violation of the Wiretapping and Electronic Surveillance Control Act.	_____	_____
11) Any law relating to obstruction of justice, official misconduct or bribery of any type.	_____	_____

Warning - Read this carefully: This employee statement is required by the Federal Uniform Crime Control and Safe Streets Act for such employees who may be required to have access to firearms in the course of their employment. False answers or misrepresentation contained in any answer may result in criminal prosecution and shall constitute cause for discharge from any employment that may be tendered by **Cambridge Security Services corp.** Your signature below certifies the accuracy of the statements made herein:

Print Name _____ **Signature** _____ **Date** _____

Witness: _____ **Title** _____ **Date** _____

Attention: Please Read the Foregoing Employee's Statement Carefully.

Your signature attests to the truthfulness of answers and all representations contained therein and are a sworn statement. This employee Statement is in two parts. The second part, directly below your signature line, is a **Release authorizing Cambridge Security Services to investigate your background and character.** The section below will be duplicated, and distributed to any source from which investigative material may be obtained. By your signature below, you have read the comments of this disclosure and consent thereto:

Print Name _____ **Signature** _____ **Date:** _____

Release:

I _____ S.S. # _____ **Authorize Cambridge Security Services to investigate my background and character.** I authorize CSSC. its agents and/or representatives, full access to any all of my personal and professional information. I further authorize duplication of this signed release and distribution of copies thereof to any sources of personal and/ or professional information from which said information is sought. **Such sources may rely upon this release as irrevocable permission for disclosure of personal and professional information.**

Print Name _____ **Signature** _____ **Date:** _____

Witness: _____ **Title** _____ **Date** _____

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I, _____, hereby agree that any and all information or knowledge acquired while

working for CSSC on its Clients or Personnel will be held in strict confidence and is the sole property of CSSC. **I further agree not to divulge any personal or professional information gained pertaining to CSSC its clients, or personnel to any source outside the CSSC office or to any competitor in the security or other related fields.** I fully understand that breach of this trust will give CSSC the right to take full legal action.

I make this commitment on my own behalf without any duress, threats, or force after having this document explained to me by the CSSC representative named below.

Name: _____ **Signature:** _____ **Date:** _____

Witness: _____ **Title:** _____ **Date:** _____

PRE-EMPLOYMENT SUBSTANCE ABUSE TEST RELEASE

Due to the nature of the duties that the CSSC Security officer (s) perform while working for CSSC, including the protection and safety of employees, directing traffic and control of same, visitors, and contractors, etc.. Each applicant is required to submit to a pre-employment substance abuse screening. The dates of the screening will be determined by the Human Resources Manager and/or the Vice President of CSSC. The tests will be administered at Cambridge Security's facility, under strict confidentiality and chain of command, using a sealed test kit from Sun Biomedical Laboratories, which after administration will be sealed and kept on file. Results will be made available to the applicant. Records of the results will be kept secured in each individual's personnel file at CSSC office for a period of 5 years after the last day of employment (if employed), or 3 years if not employed at CSSC.

I acknowledge and agree with the following: As an applicant if I do not agree with the results of the Drug Test I can be re-tested at my expense at the Sun Bio medical facility. However, I may only be re-tested once, if I fail a second time I will be automatically disqualified from employment at CSSC. I also acknowledge with my signature, receipt of this disclosure and that the test procedure was explained to me by the CSSC representative listed below.

Name: _____ **Signature:** _____ **Date:** _____

Witness: _____ **Title:** _____ **Date:** _____